

INCLUSIVE SPORT POLICY

OUR CLUB'S COMMITMENT TO INCLUSIVE SPORT

OUR CLUB is committed to treating everyone equally regardless of gender, ability, ethnic origin, religion, age, sexual orientation or socioeconomic background.

OUR CLUB celebrates difference and diversity and provides a sport structure that ensures all participants enjoy their sport experiences in respectful and meaningful ways.

OUR CLUB will ensure that inclusive sport is incorporated in all aspects of its activities.

INCLUSIVE SPORT WILL BE ACHIEVED IN THESE WAYS

- We will ensure our sport is accessible to the many rather than the few.
- We will recognize the diversity of programming required to welcome all participants to our sport at levels that are appropriate to them.
- We will recognize that our staff, coaches, officials, and administrators need to adapt and work intentionally and flexibly to respond to the needs of a diverse range of participants.
- We will take positive action to increase the involvement of under represented groups in all aspects of our club.
- We will partner with inclusive sport stakeholders locally, regionally and provincially to work together on shared visions and goals.

Our Club Supports The Following Seven Principles of Quality Sport

The quality of our sport is dependent on the following seven principles (Canadian Sport Policy, 2012):

1. Values-based: All club programs are values-based, designed to increase ethical conduct and reduce unethical behaviour.

2. Inclusive: Our club's sport delivery is accessible and equitable and reflects the full breadth of interests, motivations, objectives, abilities, and the diversity of Canadian society.

3. Technically sound: Our club supports principles of long-term participant development in all contexts of sport participation, and recognizes that different participant pathway models exist across jurisdictions.

4. Collaborative: Our sport is built on partnerships with other sectors – most importantly with education and recreation – and is fostered through linkages with community clubs, service providers, and the private sector.

5. Intentional: Our club sport programs are based on clear objectives in order to achieve their desired outcomes.

6. Effective: Our club supports monitoring and evaluation of programs and policies to encourage improvement, innovation and accountability. A research agenda supports the identification of conditions under which programs and policies have the strongest potential to delivery on their objectives.

7. Sustainable: Our club is committed to developing club capacity, partnerships, innovative funding, and sharing and economizing of resources to achieve system objectives.